



<b>Job Description for:</b>	International Family Placement Social Worker
<b>Salary range:</b>	£32,000 - £36,000
<b>Based in:</b>	Norwich, UK
<b>Reporting to:</b>	Executive Director

### **The Charity**

***Care for Children's vision is to see 'a world of children in families'.***

*We develop strategic partnerships with governments to help create a positive alternative to institutional care for disadvantaged children through local family-based care. Care for Children has been operating since 1998, helping a generation of disadvantaged children to be placed into good, local families.*

*To support Care for Children's new vision statement to see 'a world of children in families', a new global strategy is being formed to ensure every country can access the support required to implement a family-based care system for disadvantaged children. With this exciting opportunity comes new operational challenges, but our unique vision and mission drives us forward.*

### **Job Brief**

We are seeking a dedicated and passionate International Family Placement Social Worker to join our team in Norwich. In this role, you will be responsible for supporting our in-country international project staff with up-to-date family placement information. You will be part of the team developing our digital and online training tool and resource called 'My Family.' You will be competent in delivering workshops on family placement at our international conferences, and able to work cross-culturally as part of an international team of family placement social workers.

### **Responsibilities include:**

- Collaborate with international government authorities, and other stakeholders, on how to facilitate local domestic placements in compliance with all relevant laws and regulations.

- Stay up-to-date with developments in international family placement policies and practices and contribute to the continuous improvement of our training and support.
- Actively contribute to the development of the 'My Family' online training tool.
- Provide regular support to our International Project teams, contributing to quality training delivery.
- Train and support prospective family placement workers.

### **Requirements and skills**

- Bachelor's or master's degree in social work or a related field.
- Previous experience in family placement.
- Strong understanding of child welfare principles and best practices.
- Ability to teach clearly the comprehensive assessment procedures for prospective families, including home visits and interviews.
- Understanding and have knowledge of how to train local staff to work therapeutically with children prior to placement (e.g. 'Life story work').
- Understand the necessary post-placement ongoing support to families and disseminate that to ensure successful transitions and adjustment.
- Have a good knowledge of how to recruit families in their local context and advise local authorities on the necessary checks.
- Excellent communication and interpersonal skills.
- Ability to work effectively in a cross-cultural environment
- Proficiency in another language (if applicable) is an advantage
- Valid driver's license and ability to travel domestically and internationally

### **Benefits**

- Competitive salary commensurate with experience.
- Comprehensive benefits package.
- Opportunities for professional development and continuing education.
- The chance to make a meaningful difference in the lives of children and families around the world.

#### ***Personal note from Executive Director:***

*"Care for Children's team is on the cutting edge as we lay the foundations for projects that seek to positively and permanently change child welfare systems in Southeast Asia and the rest of the world, in favour of family-based care in the community for disadvantaged children. Change is often challenging. Our pioneering projects have a big vision and will require both passion and perseverance from everyone in the team, but the results will ensure that thousands of the most vulnerable children in the world will have the opportunity to grow up in a secure and loving family environment."*

***Robert Glover***

*Founder and Executive Director  
Care for Children*